No. 9/5/84-6Lab/9866.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of (i) Secretary, Haryana Stae Electricity Board, Chandigarh (ii) Executive Engineer, Sub-urban Division No. 32, K.V. Harvana State Electricity Board, Fazilpur (Sonepat).

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK .

# Reference No. 158 of 85

### Between

SHRI INDER LAL, WORKMAN AND THE MANAGEMENT OF SECRETARY HARYANA STATE ELECTRICITY BOARD, CHANDIGARH, (ii) EXEUTIVE ENGINEER, SUB-URBANIDIVISION 32 K.V., HARYANA STATE ELECTRICITY BOARD, FAZILPUR (SONEPAT).

Shri V. S. Singal, A. R. for the workman. Shri-N. P. Singh, A. R. for the management.

### AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Inder Lal and the management of Secretary, Haryana State Electricity Board, Chandigarh, (ii) Executive Engineer, Sub-Urban Division 32 K. V. Haryana State Electricity Board, Fazilpur (Sonepat), to this Court, for adjudication,—vide Haryana Government Gazette Notification No. 38429-35, dated the 17th September, 1985.

Whether the partitled 2

is he entitled?

- 2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the workman is that he was employed with the respondent as T/Mate since 2nd November, 1977 and all through his work and conduct has been satisfactory, but the respondent choose to terminate his services unlawfully on 1st February, 1985 in flagrant disregard of the provisions of the Industrial Disputes Act, 1947.
- 3. Before any reply could be filed by the respondent, happily a settlement was arrived at, whereunder the workman has since been reinstated with effect from 25th September, 1985 and he has chosen to give up his claim back wages. In that behalf statement of the workman has been recorded. So, now, nothing survives for adjudication. The reference is answered and returned accordigly. There is no order as to cost.

Dated the 30th October, 1985l.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak.

Endorsement No. 158-85/1775, dated the 5th November, 1985.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak

No. 9/5/84-6Lab/9867.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/S. (i) Secretary, Haryana State Electricity Board, Chandigarh (ii) Executive Engineer, Sub-Urban 32 K.V., Haryana State Electricity Board, Fazilpur (Sonepat).

> BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 159 of 1985

Between

SHRI SUBHASH CHANDER, WORKMAN AND THE MANAGEMENT OF SECRETARY HARYANA STATE ELECTRICITY BOARD, CHANDIGARH (ii) EXECUTIVE ENGINEER SUB URBAN 32 K. V., HARYANA STATE ELECTRICITY BOARD, FAZILPUR (SONEPAT).

Shri V. S. Singal, A. R. for the workman. Shri N. P. Singh, A. R. for the management.

### AWARD

1. In exercise of the powrs conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Subhash Chander and the management of Secretary, Haryana State Electricity Board, Chandigarh, (ii) Executive Engineer, Sub-Urban 32 K. V., Haryana State Electricity Board, Fazilpur (Sonepat) to this Court, for adjudication,—vide Haryana Government Gazette Notification No. 38437-43, dated the 17th September, 1985;

Whether the termination of services of Shri Subhash Chander is justified and in order? If not, to what relief is he entitled?

- 2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the workman is that he was employed with the respondent as a T/Mate since 1st September, 1978 and all through his work and conduct has been satisfactory, but the respondent choose to terminate his services unlawfully on 1st February, 1935 in flagrant disregard of the provisions of the Industrial Disputes Act, 1947.
- 3. Before any reply could be filed by the respondent, happily a settlement was arrived at, where under, the workman has since been reinstated with effect from 28th September, 1985 and he has chosen to give up his claim of back wages. In that behalf statement of the workman has been recorded. So, now, nothing survives for adjudication. The reference is answered and returned accordingly. There is no order as to cost.

Dated the 30th October, 1985.

B. P. JINDAL,

Presiding Officer,

Labour Court, Rohtak.

Endorsement No. 159-85/1776, dated the 5th November. 1985.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour nd Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak.

No. 9/5/84-5Lab./9358.—In pursuance of the provisions of the Section 17 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947) the Governor of Hugana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak in respect of the dispute bwetcen the Workman and the management of (i) Secretary, Haryana Electricity Board, Chandigarh (ii) Executive Engineer, Sub-Urban D ivision, 32 K.V., Haryana State Electricity Board, Fazilpur (Soneat).

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 160 of 85.

## Between

SHRI RANDHIR, WORKMAN AND THE MANAGEMENT OF SECRETARY, HARYANA STATE ELECTRICITY BOARD, CHANDIGARH, (ii) EXECUTIVE ENGINEER, SUB-URBAN DIVISION 32 K.V., HARYANA STATE ELECTRICITY BOARD, FAZILPUR (SONEPAT).

Present-

Shri V. S. Singal, A. R. for the workman.

Shri N. P. Singh, A. R. for the management.

### 😘 AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Randhir

and the management of Secretary, Haryana State Electricity Board, Chandigarh (ii) Executive Engineer, Sub Urban Division 32 K.B.V., Haryana State Electricity Board, Fazilpur (Sonepat), to this Court, for adjudication,,—vide Haryana Government Gazette Notification No. 38445-51, dated the 17th September, 1985.

Whether the termination of services of Shri Randhir is justified and in order? If not, to what relief is he entitled?

- 2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the petitioner is that he was employed with the respondent as a T/Mate since 16th February, 1979 and all through his work and conduct has been satisfactory but the respondent choose to terminate his services unlawfully on 1st February, 1985 in flagrant disregard of the provisions of the Industrial Disputes Act, 1947.
- 3. Before any reply could be filed by the respondent, happily a settlement was arrived at, wherenunder the workman has since been reinstated with effect from 25th September, 1985 and he has choosen to give up his claim of back wages. In-that behalf statement of the workman has been recorded. So, now, nothing survives for adjudication. The reference is answered and returned accordingly, There is no order as to cost.

Dated the 30th October, 1985.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak.

Endost. No. 16085-/777, dated the 5th November, 1985.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputs Act, 1947.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak.

No. 9/5/24-6Lab./9869.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the Workman and the management of (i) Secretary, Haryana State Electricity Board, Chandigarh (ii) Executive Engineer, Sub-Urban Division 32, K.V. Haryana State Electricity Board, Fazilpur (Soneat).

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT; ROHTAK

# Reference No. 162 of 85

## Between

SHRI KRISHAN CHANDER, WORKMAN AND THE MANAGEMENT OF SECRETARY HARYANA STATE ELECTRICITY BOARD, CHANDIGARH (ii) EXECUTIVE ENGINEER SUB URBAN DIVISION, 32 K.V., HARYANA STATE ELECTRICITY BOARD, FAZILPUR (SONEPAT)

Shri V. S. Singal, A. R. for the workman.

Shri N. P. Singh, A. R. for the management

# **AWARD**

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Krishan Chander and the management of Secretary, Haryana State Electricity Board, Chandigarh (ii) Executive Engineer, Sub Urban Division, 32 K.V. Haryana State Electricity Board, Fazilpur, to this Court for adjudication—vice Haryana Government Gazette Notification No. 33469-75, dated the 17th September, 1985.

Whether the termination of services of Shri Krish in Chander is justified and in order? If not, to what relief is he entitled?

2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the petitioner is that he was employed with the respondent as a Fitter since 13th February, 1969 and

all through his work and conduct has been satisfactory but the respondent choose to terminate his services unlawfully on 31st December, 1984 in flagrant disragard of the provisions of the Industrial Disputes Act, 1947.

3. Before any reply could be filed by the respondent, happily a settlement was arrived at, whereunder the workman has since been reinstated with effect from 25th September, 1985 and he has choosen to give up his claim of back wages. In that behalf statement of the workman has been recorded. So, now, nothing survives for adjudication. The reference is answered and returned accordingly. There is no order as to cost.

Dated the 30th October, 1985.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak

Endst. No. 162-85/1778, dated the 5th November, 1985.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer, Labour Court, Rohtak

No. 9/5/84-6Lab./9870—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the imanagement of (i) Secretary, Haryana State Electricity Board, Chandigarh (ii) Executive Engineer, Sub-Urban Division, 32 K.V., Haryana State Electricity Board, Chandigarh.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

# Reference No. 163 of 1985

## between

SHRI SUBHASH CHANDER, WORKMAN AND THE MANAGEMENT OF THE SECRETARY, HARYANA STATE ELECTRICITY BOARD, CHANDIGARH (ii) EXECUTIVE ENGINEER, SUB URBAN DIVISION, 32 K.V., HARYANA STATE ELECTRICITY BOARD, CHANDIGARH.

Shri V. S. Singal, A. R. for the workman. Shri N. P. Singh, A. R. for the management.

### AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between the workman Shri Subhash Chander and the management of Secretary, Haryana State Electricity Board, Chandigarh, (ii) Executive Engineer, Sub Urban Division, 32 K.V., Haryana State Electricity Board Chandigarh, to this Court, for adjudication,—vide Labour Department Gazette Notification No. 38469-75, dated 17th September, 1985:—

Whether the 'termination of services of Shri Subhas Chander is justified and in order ? If not; to what relief is he entitled ?

- 2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the petitioner is that he was employed with the respondent as a T/Mate since 2nd November, 1977 and all through his work and conduct has been satisfactory but the respondent choose to terminate his services unlawfully on 1st February, 1985 in flagrant disregard of the provisions of the Industrial Disputes Act, 1947.
- 3. Before any reply could be filed by the respondent, happily a settlement was arrived at, where under the workman has since been reinstated with effect from 20th September, 1985 and he has choosen to give up his claim of back wages. In that behalf statement of the workman has been recorded. So, now, nothing survives for adjudication. The reference is answered and returned accordingly. There is no order as to cost.

Dated, the 30th October, 1985, .

B. P. JINDAL, Presiding Officer, Labour Court, Rohtak.

Endst. No. 163-85/1779, dated the 5th November, 1985.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer, Babour Court, Rohtak.